



**Agreement  
For  
Professional Services  
Clinton Water Relocations along I-40 near  
Exit 65**

**Project No. 22W02360**



**EXHIBIT C  
(COMPENSATION SCHEDULE)**

The table below presents a summary of the fee amounts and fee types for this Agreement.

WORK DESCRIPTION	FEE AMOUNT	FEE TYPE
Task 1 – Project Management	\$18,025	RATE SCHEDULE
Task 2 – Survey	\$46,100	RATE SCHEDULE
Task 3 – Preliminary Design	\$85,900	RATE SCHEDULE
Task 4 – Final Design	\$65,300	RATE SCHEDULE
Task 5 – Bidding Services	\$25,325	RATE SCHEDULE
Task 6 – Construction Phase Services	\$81,225	RATE SCHEDULE
<b>TOTAL FEE</b>	<b>\$321,875</b>	<b>RATE SCHEDULE</b>

The Owner will pay Garver for Services rendered at the agreed upon rates for each classification of Garver's personnel (may include contract staff classified at Garver's discretion) plus reimbursable expenses including but not limited to printing, courier service, reproduction, and travel. The total amount paid to Garver under this Agreement is not to exceed **\$321,875**. For information purposes, a breakdown of Garver's estimated cost is included in this Exhibit C with approximate current hourly rates for each employee classification. The agreed upon rates will be increased annually with the first increase effective on or about July 1, 2024. Notwithstanding the foregoing, Garver shall be entitled, in its sole discretion, to substitute a more qualified person (e.g., C-4) with a less qualified person (e.g., C-1); provided however, in such event Garver shall only be entitled to payment at the lesser rate.

Expenses other than salary costs that are directly attributable to performance of our Services will be billed as follows:

1. Direct cost for travel, long distance and wireless communications, outside reproduction and presentation material preparation, and mail/courier expenses.
2. Direct cost-plus ten percent (10%) for subcontract/subconsultant fees.
3. Charges similar to commercial rates for reports, plan sheets, presentation materials, etc.
4. The amount allowed by the federal government for mileage with an additional \$0.05 for survey trucks/vans.

Garver shall provide Owner notice when Garver is within ten percent (10%) of the not-to-exceed amount. In which event, Owner may direct Garver to proceed with the Services up to the not-to-exceed budgetary threshold before ceasing performance of the Services or increase the not-to-exceed amount with notice to Garver. Underruns in any phase may be used to offset overruns in another phase as long as the overall Agreement amount is not exceeded. In no event shall the not-to-exceed amount be interpreted as a guarantee the Services can be performed for the not-to-exceed budgetary threshold.



**Exhibit C**  
**City of Clinton**  
**Clinton Water Relocations**  
**Garver Hourly Rate Schedule: June 2023 - June 2024**

Classification	Rates	Classification	Rates
<b>Engineers / Architects</b>		<b>Resource Specialists</b>	
E-1	\$ 144.00	RS-1	\$ 116.00
E-2	\$ 167.00	RS-2	\$ 160.00
E-3	\$ 202.00	RS-3	\$ 226.00
E-4	\$ 236.00	RS-4	\$ 295.00
E-5	\$ 286.00		
<b>Planners</b>		<b>Environmental Specialists</b>	
P-1	\$ 173.00	ES-1	\$ 116.00
P-2	\$ 218.00	ES-2	\$ 153.00
P-3	\$ 270.00	ES-3	\$ 186.00
		ES-4	\$ 229.00
		ES-5	\$ 288.00
<b>Designers</b>		<b>Project Controls</b>	
D-1	\$ 135.00	PC-1	\$ 119.00
D-2	\$ 158.00	PC-2	\$ 164.00
D-3	\$ 188.00	PC-3	\$ 207.00
D-4	\$ 218.00	PC-4	\$ 267.00
<b>Technicians</b>		<b>Administration / Management</b>	
T-1	\$ 106.00	AM-1	\$ 84.00
T-2	\$ 134.00	AM-2	\$ 112.00
T-3	\$ 163.00	AM-3	\$ 156.00
T-4	\$ 204.00	AM-4	\$ 198.00
<b>Surveyors</b>		AM-5	\$ 244.00
Project Director	\$ 200.00	AM-6	\$ 300.00
Project Manager	\$ 175.00		
Professional Engineer	\$ 160.00		
Design Engineer	\$ 105.00		
Senior Computer Technician	\$ 105.00		
Computer Technician	\$ 75.00		
Administrative	\$ 45.00		
Principal Land Surveyor	\$ 160.00		
Survey Crew	\$ 150.00		
Survey Crew Construction Staking	\$ 150.00		
<b>Construction Observation</b>			
C-1	\$ 127.00		
C-2	\$ 164.00		
C-3	\$ 199.00		
C-4	\$ 245.00		



**EXHIBIT D  
(INSURANCE)**

Pursuant to Section 7.1 of the Agreement, Garver shall maintain the following schedule of insurance until completion of the Services:

	Statutory Limit
Worker's Compensation	
Automobile Liability	
Combined Single Limit (Bodily Injury and Property Damage)	\$500,000
General Liability	
Each Occurrence	\$1,000,000
Aggregate	\$2,000,000
Professional Liability	
Each Claim Made	\$1,000,000
Annual Aggregate	\$2,000,000
Excess of Umbrella Liability	
Per Occurrence	\$1,000,000
General Aggregate	\$1,000,000