



Agenda Commentary

Item Title/ Subject: Disability Retirement – Sherman Brown Sr

Staff Source: Mary Smith, Personnel Officer

History/Background Information: For the past 14 years Sherman has worked for the City as a Meter Reader....this position requires that the employee is able to lift 80 lbs unassisted, for 14 years Sherman had no problem in fulfilling that obligation. On April 21st, 2011 at approx. 10:00am Sherman was lifting one of the heavier sewer lids weighing approx. 70 lbs or more...later that day he begin to feel pain in his lower back. The pain progressively got worse at which time Workman's Comp sent him to be evaluated by Dr. Michael Wright a Board Certified Spine Surgeon with OSSO in Oklahoma City, Ok. Dr. Wright ordered him to have Physical Therapy as well as ESI (Steroid injections) but nothing seem to help. After many attempts at rehabilitation, Sherman was given permanent restrictions of "no lifting, pushing, or pulling of more than 25 lbs. Due to these restrictions, Sherman is unable to perform the duties required for the position that he currently holds for the City.

Item/Subject Summary: During his 14 years of employment with The City, he has accumulated several hours of sick leave, that he is at this time using, but in mid – February those hours will be depleted, and the only income he will have coming in will be his retirement check coming from OMRF. Due to his age, this check will not be sufficient enough to cover his cost of living. Therefore, I am requesting that Council members will consider allowing Sherman to receive a Disability Retirement Pension.

Recommendation: Sherman Brown Sr. is eligible to receive a Disability Retirement Pension; pending Council approval, thereby somewhat raising his monthly income to help with the cost of living within his household.

Date: January 17, 2012