

**FOURTH AMENDED INDEPENDENT CONTRACTOR AGREEMENT FOR
GOLF COURSE SUPERINTENDENT SERVICES**

This Agreement ("Agreement") is entered into this ____ day of January 2026, by and between the Clinton Recreational Authority ("Authority"), a Title 60 Oklahoma public trust with the sole beneficiary being the City of Clinton, Oklahoma and Littke's Lawn Care & Spraying, LLC ("Superintendent") for maintenance of the Riverside Golf Course ("Riverside") facilities.

WITNESSETH:

WHEREAS: Authority is the owner of an eighteen-hole golf course known as Riverside which includes other forms of amenities, including a clubhouse, driving range, food and beverage operations and all other improvements and business operations.

WHEREAS: Authority intends to enhance the appearance and operation of Riverside by contracting with a Golf Course Superintendent ("Superintendent") to provide for the professional day-to-day maintenance of the golf course & its facilities, the servicing of, routine repairs and maintenance of mowing and other equipment, chemical application and the personnel management of his employees.

WHEREAS: Authority is prepared to contract with Littke's Lawn Care & Spraying, LLC to maintain Riverside as Golf Course Superintendent ("Superintendent"), working in cooperation with a Golf Professional who is under separate contract to operate the Riverside clubhouse, whereby the Superintendent and Golf Pro have separate and distinct responsibilities to fulfill their own specified contract responsibilities with neither supervising the other.

WHEREAS: Authority desires that Superintendent provide the day-to-day maintenance which is necessary for the successful operation of Riverside, in a professional manner with budgets and operations in recognition of Authority's financial means while providing a professional, recreational opportunity for the citizens of the City of Clinton.

WHEREAS: Superintendent has agreed to provide such services on the terms and conditions set forth below.

I BASIC TERMS

1. Duration of the Agreement: The initial term of this Third Amended Agreement will be from January 1, 2026 to December 31, 2026. The Agreement may be extended by mutual agreement for two (2) additional one-year terms,

commencing January 1, 2027, and January 1, 2028, respectively. In order for the agreement to be extended each party must execute a written acknowledgement of extension on or before October 31st of each given year.

2. Management Fee: The monthly management fee will be Twenty-Seven Thousand Dollars (\$27,000.00) payable in two (2) equal installments after services have been performed.

3. Licenses: Superintendent will secure and maintain at all times any licenses required by the OK Department of Agriculture to obtain and utilize herbicides or any other chemicals needed to perform his responsibilities at Riverside.

4. Consultations: Superintendent recognizes that the Authority's General (City) Manager is the Authority's contract administrator for the Agreement. Meetings and less formal consultations, as needed, will occur with the Superintendent and Authority's General Manager to discuss any matter related to the Agreement, as well as matters not specifically included in the Agreement.

For at least some of such consultations, the Golf Professional will also participate in the conversation. Furthermore, the Superintendent will participate in Golf Advisory Board meetings to review golf course maintenance and other matters related to this Agreement.

II POWERS AND DUTIES OF SUPERINTENDENT

Superintendent agrees to maintain the Riverside golf course & equipment in good, workmanlike and professional manner by:

- a. Devoting sufficient time to the provision of day-to-day management and oversight of the golf course maintenance needs of Riverside.
- b. Employing, compensating, and supervising competent staff and deploying such staff and other resources to ensure the proper care of the Riverside course and facilities. All employees will be deemed employees of Superintendent and not Authority or City of Clinton.
- c. Maintaining the Riverside facilities under Superintendent's control in conditions consistent with appropriate quality levels of similar municipal golf courses.
- e. Coordinating with representatives of the Authority to result in Riverside to be in compliance with all federal, state and municipal laws and regulations.

- f. Overseeing all other matters reasonably necessary for the efficient performance of the maintenance needs of Riverside.
- g. Representing Riverside favorably via reasonable and productive communications with Riverside members & patrons, vendors and the general public.
- h. Carrying a minimum of one million dollars in liability insurance with the Authority listed as an insured party to cover any acts of negligence by Superintendent resulting in damage to the Riverside's assets and operations or resulting in damage to any other persons or entities.
- i. To comply at all times with the Authority's purchasing policies and to provide an accounting of all Authority funds expended on at least a quarterly basis.

a. POWERS AND DUTIES OF AUTHORITY

Authority will have the following duties and responsibilities during the term of this Agreement:

- a. Subject to budgetary appropriations and its purchasing policies, Authority shall be responsible for all expenditures for required chemicals, capital improvements, repair parts and maintenance performed by third parties.
- b. Maintaining insurance on the Riverside course & facilities and the payment of appropriate premiums for such insurance.
- c. Paying fees due to Superintendent under this Agreement

b. TERMINATION

The initial term of this Agreement is set forth above. However, the Agreement may be terminated sooner under the following circumstances:

- a. At any time by mutual agreement.
- b. Upon written notice by one party to the other of a default in the duties by the other party when the default is not cured within fifteen (15) days after receipt of notice of default.
- c. In the event of gross negligence by Superintendent in the performance of his obligations under this Agreement.

- d. Upon the death of the Superintendent or his physical or mental inability to perform his obligations under this Agreement.
- e. In the event of a twenty-four (24) hour termination notice from the Authority, Superintendent shall inventory all Authority assets which Superintendent utilizes and provide a written inventory to the General (City) Manager.

c. INDEPENDENT CONTRACTOR

The parties mutually acknowledge and agree that Superintendent is deemed an Independent Contractor and is not an employee of the Authority or the City of Clinton. As such, except as may be expressly provided herein, Superintendent has no right or authority to assume or create any obligation or responsibility on behalf of the Authority or the City of Clinton or to bind or attempt to bind the Authority or the City of Clinton in any manner without express permission given in writing. Contractor acknowledges that he is responsible for maintaining Authority assets and has no ownership or right to alter assets without the express, prior permission of the Authority to do so.

d. INDEMNITY

Superintendent agrees to indemnify and hold harmless the Authority for any liability, loss, damage, costs, and expenses (including attorney fees) caused by his negligence, misconduct or breach of this Agreement causing harm to any portion of the Riverside facility, any patron of Riverside, any other person or any property of an employee, patron, or other person. Excepting, instances of the Authority's negligence or breach.

e. MISCELLANEOUS

- 1. Each party warrants and represents that he/it has the full authority to enter into this Agreement and to perform hereunder. Each party agrees to cooperate with the other and its officers, agents, servants, attorneys, or employees in connection with the performance of this Agreement.
- 2. This Agreement may not be assigned by Superintendent to any third party without the express, prior written permission of the Authority.
- 3. If determined by any court of competent jurisdiction that any part of this Agreement is void, voidable, illegal, or unenforceable, that part or portion will be severable from and will not affect the remainder of the Agreement.

4. This Agreement will be subject to the laws of the State of Oklahoma. Any disputes arising out of this Agreement must be brought in the District Court of Custer County.
5. The terms of this Agreement may only be changed, modified, waived, or released by mutual written consent.
6. Any notice, document, or other item to be given, delivered, furnished or received by be addressed as follows:

Littke's Lawncare,
LLC
525 Orient
Clinton, OK 73601
580-445-6232
Email: landonlittke@yahoo.com

Clinton Recreational Authority
c/o General Manager
P.O. Box 1177
415 Gary Blvd.
Clinton, Oklahoma 72601 -1177
(580) 323-0261
Email: city.manager@clintonok.gov

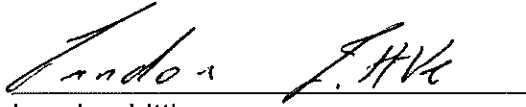
7. This Agreement may be executed in multiple counterparts, each of which when so executed, will be deemed an original and such counterparts together will constitute one and the same Agreement.
8. It is understood and acknowledged by all Parties to this agreement, that this is a management agreement, not a lease, and Superintendent has no additional rights to the use of the Riverside facilities other than as described herein, other than as a member or paying user of the facility.

Dated this _____ day of January 2026.

Clinton Recreation Authority

Littke's Lawn Care & Spraying, LLC

David Berrong, Chairman



Landon Littke