



WORKERS' COMPENSATION NOTICE

Employer Information:

- **Employer Name:** _____
- **Employer Address:** _____
- **Phone Number:** _____
- **Email:** _____

Employee Information:

- **Employee Name:** _____
- **Date of Birth:** _____
- **Job Title:** _____
- **Date of Injury (if applicable):** _____

Workers' Compensation Notice

This notice is provided to inform employees of their rights and responsibilities under the Oklahoma Workers' Compensation Act, Title 85A of the Oklahoma Statutes.

1. Right to Workers' Compensation Benefits:

If you are injured or become ill due to your work, you may be entitled to benefits under Oklahoma's Workers' Compensation system. These benefits can include:

- **Medical Benefits:** Treatment for work-related injuries or illnesses, including doctor visits, hospital stays, medications, physical therapy, and surgery.
- **Temporary Total Disability (TTD) Benefits:** Wage-replacement benefits if you are temporarily unable to work due to your injury.
- **Permanent Partial Disability (PPD) Benefits:** Benefits if you suffer permanent impairment due to your injury.
- **Permanent Total Disability (PTD) Benefits:** If you are permanently unable to work due to your injury, you may qualify for PTD benefits.



- If you are unable to work because of your injury and your treating physician certifies this, you may be eligible for TTD benefits, which will pay a portion of your wages while you are unable to work.
- **Duration of TTD Benefits:**
TTD benefits are available for up to 156 weeks for the same injury unless your condition changes.

6. Return to Work and Job Modifications:

- If you are able to return to work but are restricted from performing your regular job duties due to your injury, your employer may offer **light-duty work** or modified duties, if available.
- **Refusal of Work:**
If you refuse to work (either modified or regular work) without a valid reason, it may impact your eligibility for continued compensation.

7. Non-Retaliation:

- **Protection Against Retaliation:**
Oklahoma law prohibits retaliation by employers for filing a workers' compensation claim. If you believe you are being discriminated or retaliated against because of a workers' compensation claim, you may file a **retaliation complaint** with the **Oklahoma Workers' Compensation Commission**.

8. Disputes and Appeals:

- If you disagree with the decision made by your employer's insurance company, you have the right to request a hearing with the **Oklahoma Workers' Compensation Commission**. The Commission is the body that handles disputes regarding workers' compensation claims, benefits, and compensation amounts.
- If you are dissatisfied with the decision of the Commission, you may appeal the decision to the **Workers' Compensation Court of Existing Claims**.

9. Rights and Responsibilities:

- **Your Rights:**
You are entitled to benefits if you suffer a work-related injury. If your claim is denied, you have the right to appeal the decision.